



Fremont County Extension Office
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 Florence, CO 81226
 Office: 719.276.7390 Fax: 719.276.7397
 E-Mail: Kassundra.tracy@fremontco.com
 Online Enrollment: www.https://colorado.4honline.com

Club Name: _____

Full Legal Name _____
(please print) First (Nickname) Middle Initial Last

Address _____
Street Address and PO Box City Zip

Years as 4-H Leader _____ **Birth Date** _____ **Gender:** Male Female

Cell Phone (____) _____ **Home Phone** (____) _____ **Work Phone** (____) _____

E-mail (required) _____

Residence (check one) Farm Rural/10,000 Town/10 - 50,000 Suburb/50,000 City/50,000

Ethnicity (check one) Hispanic Not Hispanic

Race (check one) White Black or African American Alaskan/Am Indian Asian Hawaiian/ Pac. Island Prefer Not to State

Gender (check one) Male Female Other/Unidentified

List any special accommodation for a disability to participate in this program. _____

Volunteer Positions (check all that apply)

- Organizational Leader Co-Organizational Leader Club Project Leader County Project Leader Event Coordinator
 Chaperon Other _____ Member of a 4-H Board(s) Please List _____

Projects: Must List Projects You Lead or Assist With

Project Name	Project Unit # if Applicable	Check if curriculum is needed	For Office Use Only
		<input type="checkbox"/> Yes	

List any special training, interests, education, skills or certifications you are willing to share with the 4-H program: _____

Emergency Contact Information

Name _____ Cell Phone _____

Email _____



**COLORADO STATE UNIVERSITY
EXTENSION**

COLORADO 4-H YOUTH DEVELOPMENT CODE OF CONDUCT

The Colorado 4-H Code of Conduct is designed to create a safe, welcoming environment that supports meaningful learning and personal growth. Participation in 4-H Youth Development events and activities is a privilege, not a right, and is contingent upon adherence to this Code

All individuals participating in or volunteering with the Colorado 4-H Youth Development program at any level, including individual, club, county, regional, state, national, or international, are subject to the behavior standards outlined in the Colorado 4-H Code of Conduct. In addition to this Code, specific events or activities may have additional policies, rules, or procedures that participants are also expected to follow

The Colorado 4-H Code of Conduct applies to both face-to-face and online environments and will be enforced with all 4-H youth members, parents/guardians and volunteers.

When I participate in 4-H programs, I agree to:

1. Adhere to all Colorado 4-H Youth Development Program policies and procedures.
2. Respect the rights and authority of 4-H volunteers and Extension and 4-H Professionals.
3. Conduct myself in a courteous, respectful, and ethical manner; demonstrate good sportsmanship; and serve as a positive role model.
4. Abstain from abuse (physical and/or verbal) and harassment. All aggressive, vulgar, or violent language and behavior (ex: bullying, fighting, threats, insults, cursing, discrimination, etc.) is not permitted.
5. Abstain from the use of alcohol, marijuana, illegal or illicit drugs, and all tobacco or nicotine products, including e-cigarettes and vaping devices, during 4-H events and activities.
6. As outlined in the Colorado 4-H Dress Code, dress appropriately for all 4-H events and activities, following any specific attire requirements. Clothing that is overly revealing or displays profanity, violence, political affiliation, or promotes tobacco, alcohol, or drugs is not permitted.
7. Use mobile phones or other electronic devices during scheduled 4-H activities only in a manner that is consistent with the approved activity and does not cause disruption.
8. Promote and model the responsible, respectful, and lawful use of social media. The creation or sharing of content that is abusive, threatening, defamatory, obscene, harassing, or that contributes to a hostile environment is strictly prohibited and will not be tolerated.

9. Respect the property of others, including facilities, equipment, and personal belongings. Damage, destruction, theft, or removal of property is strictly prohibited. Participants and/or their parents or guardians will be held financially responsible for any damage caused to program property or the personal items of others.

10. Not possess, use, or distribute firearms, archery equipment, fireworks, knives, or any other items that could be used as weapons during 4-H programs or events, except under adult supervision as part of scheduled instructional activities.

11. Acknowledge that personal property may be subject to search when there is reasonable suspicion of a violation of law or 4-H policies. This may include searches of outer clothing, luggage, personal belongings, lodging rooms, and furniture.

12. Complete my own work on all 4-H projects, properly cite all source materials, including those generated by artificial intelligence when appropriate, avoid plagiarism, and uphold academic integrity

Consequences for violating any part of the Colorado 4-H Code of Conduct may include, but are not limited to, the following:

- Notification of parents/guardians and appropriate 4-H volunteers and/or staff members
- Restriction from participation in future 4-H events
- Removal from 4-H officer roles held
- Removal from 4-H membership
- Removal from participation in 4-H events/activities; the participant and/or their parent(s)/guardian(s) will be responsible for all associated costs incurred because of their removal

The behavior of 4-H members, parents, family members, and volunteers, both during and outside of 4-H activities, can impact their impact their status within the program. All must share the responsibility to uphold the 4-H Code of Conduct and are encouraged to report any concerns or violations to 4-H leadership promptly and appropriately.

Volunteer Signature _____ Date _____

Colorado State University, U.S Department of Agriculture and Colorado counties cooperating. To simplify technical terminology, trade names or products and equipment occasionally will be used. No endorsement of product names is intended nor is criticism implied of products not mentioned. | Colorado State University Extension is an equal opportunity provider. Colorado State University does not discriminate on the basis of disability and is committed to providing reasonable accommodations. CSU's Office of Engagement and Extension ensures meaningful access and equal opportunities to participate to individuals whose first language is not English. <https://col.st/OWMJA> | Colorado State University Extension es un proveedor que ofrece igualdad de oportunidades. Colorado State University no discrimina por motivos de discapacidad y se compromete a proporcionar adaptaciones razonables. Office of Engagement and Extension de CSU garantiza acceso significativo e igualdad de oportunidades para participar a las personas quienes su primer idioma no es el inglés. <https://col.st/OWMJA>

Acknowledgement of Volunteer Legal Status

I understand I serve at the request of the Colorado State University Extension 4-H Program. The request can be withdrawn for any reason, or no reason, at any time.

I agree with the above statement

Manager Name Certifying Paper Consent *required*

Photo Release

PLEASE INDICATE BELOW PERMISSION TO USE YOUR PHOTOGRAPH FOR PROMOTIONAL EFFORTS

Colorado State University Extension would like to share the positive results of youth/volunteer participation in Extension and 4-H Youth Development events. However, in some cases, you may want to deny this publicity. If you **DO NOT** want your picture used for certain promotional efforts, select the appropriate *option* and *sign below*.

I APPROVE that CSU Extension and 4-H Youth Development can use my picture to be used for promotional efforts.

I DO NOT APPROVE for CSU Extension and 4-H Youth Development can use my picture to be used for promotional efforts.

Manager Name Certifying Paper Consent *required*

Adult Participant Release

Read this document completely before signing. Its effect is to release Colorado State University, its governing board, and the state of Colorado from any liability resulting from your participation in the activities described below, and to waive all claims for damages or losses against the university which may arise from such activities even if they result from negligence.

Note: This document does not cancel or negatively impact liability protection for volunteers. Our CSU Extension volunteers are protected from claims of liability as long they are functioning within the scope of their responsibilities as an authorized volunteer. The document also does not negatively affect any supplemental health or accident insurance that may be given to volunteers through their county program policy. This form is simply to acknowledge that there is risk related to your own participation in this/these events.

RELEASE FROM RESPONSIBILITY, ASSUMPTION OF RISK, AND WAIVER

DESCRIPTION OF ACTIVITIES: *The specific risks vary from one activity to another, but the risks range from minor injuries such as scratches, bruises, and sprains; to major injuries such as eye injury or loss of sight, joint or back injuries, heart attacks, exposure to COVID-19, concussions; and catastrophic injuries including paralysis and death. Additionally, there are both foreseeable and unforeseeable risks of injury or death that may occur as a result of traveling to or from Extension activities that cannot be specifically listed.*

I, the undersigned participant, exercising my own free choice to participate voluntarily in the activities described above, and promising to take due care during such participation, hereby acknowledge that I have been informed of the nature of the activities and that I am aware of the hazards and risks which may be associated with my participation in the above- named activities, including the risks of bodily injury, death or damage to property which may occur from known or unknown causes. I understand, accept, and assume all such hazards and risks, and, along with my successors, estate, and assigns, forever waive all claims against the State of Colorado, The Board of Governors of the Colorado State University System, and Colorado State University, its employees, agents, volunteers,

and other persons as set forth above. I understand that I am solely responsible for any costs arising out of any bodily injury or property damage that I may sustain through my participation in normal or unusual acts associated with the above-named activities, regardless of whose fault may be the cause of my injuries or damages, EVEN IF CAUSED BY CARELESSNESS OR NEGLIGENCE.

Further, I hereby indemnify and hold harmless The Board of Governors of the Colorado State University System and Colorado State University, and their members, officers, agents, employees, and any other persons or entities acting on their behalf, and the successors and assigns for any and all of the aforementioned persons and entities, against any and all claims, demands, and causes of action whatsoever, whether presently known or unknown, of any person who suffers any injury, disability, death or other harm, to person or property or both, as a result of my negligent acts or omissions arising out of my participation in and/or presence at the above listed activities.

- I have had sufficient time to review and seek explanation of the provisions contained above, have carefully read them, understand them fully, and agree to be bound by them.
- After careful deliberation, I voluntarily give my consent and agree to this Release from Responsibility, Assumption of Risk, and Waiver.

Manager Name Certifying Paper Consent *required*

Adult Volunteer Annual Appointment Agreement

Colorado 4-H Policy and Procedures - 4-H Year 2023 - 2024

Agreement:

We appreciate your commitment to share your knowledge and talent with county 4-H youth and hope this experience will be fulfilling during the time you serve as a 4-H volunteer. Your satisfaction and progress in this position are important and therefore subject to periodic reviews.

Please read the following expectations and indicate your agreement to cooperate by signing at the end of the form.

- I understand that 4-H volunteer leaders receive their authorization to function as a volunteer from the Colorado State University Extension 4-H Youth Development Program through the county Extension office and local Extension staff.
- I understand that I serve at the request of the Colorado State University Extension Program. The request can be withdrawn for any reason, or no reason, at any time.

The Colorado 4-H Youth Development Program agrees to:

- Provide overall leadership and guidance to the County 4-H program.
- Share philosophy, mission, and goals of the 4-H Youth Development Program.
- Provide a volunteer position description outlining specific duties.
- Provide assistance, support, supervision and periodic evaluation.
- Provide information and training on state and federal 4-H policies and procedures.
- Provide ongoing training and materials.
- Recognize volunteers for their contributions to the 4-H program.
- Follow guidelines for volunteer status review process and uphold CSU Principles of Community.
- Provide training related to protection of minors and creating safe environments.
- Ensure that volunteer applicants complete the application process including the CSU background check prior to beginning volunteering.
- Uphold the Colorado 4-H Code of Conduct.

As a 4-H Volunteer, I agree to:

- Report to and work under the guidance of the Extension agents.
- Work cooperatively with Extension staff, volunteers, parents and members to support and promote the 4-H Youth Development Program.
- Perform the duties in my position description in a responsible and timely manner.
- Accept supervision and support from county and state 4-H staff.
- Abide by state and federal policies and procedures and inform county 4-H staff of any incidents which may violate 4-H policies.
- Participate in training as appropriate and according to county and state requirements.
- Work with the 4-H staff to resolve problems and uphold CSU Principles of Community.
- Report abuse according to the CSU Protection of Minor's policy.
- Inform county 4-H staff of any criminal or motor vehicle violations that I incur after my volunteer approval.
- Follow the Colorado 4-H Code of Conduct which I have read and agree to uphold.

- I understand that volunteering is a privilege, not a right.
- I have read, understand and agree to the expectations outlined in this agreement and the Colorado 4-H Code of Conduct. I understand that I may terminate this appointment without prior notice.
- I understand that if I fail to adhere to the Appointment Agreement or the Colorado 4-H Code of conduct, I will be subject to disciplinary action.
- I understand and agree that any action on my part that contradicts any portion of this agreement is grounds for the immediate suspension and/or termination of my volunteer status with the Colorado 4-H Youth Development Program.

Colorado State University

Principles of Community

The Principles of Community support the Colorado State University mission and vision of access, research, teaching, service and engagement. A collaborative and vibrant community is a foundation for learning, critical inquiry, and discovery. Therefore, each member of the CSU community has a responsibility to uphold these principles when engaging with one another and acting on behalf of the University.

Inclusion: We create and nurture inclusive environments and welcome, value and affirm all members of our community, including their various identities, skills, ideas, talents and contributions.

Integrity: We are accountable for our actions and will act ethically and honestly in all our interactions.

Respect: We honor the inherent dignity of all people within an environment where we are committed to freedom of expression, critical discourse, and the advancement of knowledge.

Service: We are responsible, individually and collectively, to give of our time, talents, and resources to promote the well-being of each other and the development of our local, regional, and global communities.

Social Justice: We have the right to be treated and the responsibility to treat others with fairness and equity, the duty to challenge prejudice, and to uphold the laws, policies and procedures that promote justice in all respects.

January 2016 (last revised date)

I agree with the statement

Manager Name Certifying Paper Consent *required*